

Comfort Socks

PO Box 477 . Supply . NC . 28462
(910) 269-8577
Comfortsocks.org



The Comfort of New Socks for the Homeless

Volunteer Expectations

Thank you for your interest in collecting socks on behalf of Comfort Socks. Comfort Socks is a 501(c)3 public charity that provides new socks to homeless shelters all across the United States. Our mission is one of Comfort. We believe that new socks simply feel good, and will help tend to the soul as well as the body of someone going through a difficult time.

Our expectations of volunteers:

- to enjoy helping / supporting the work of Comfort Socks.
- to support our aims and objectives.
- to listen to, and work cooperatively with paid members of staff and other volunteers – treating all with courtesy and respect.
- to take reasonable care of their own health & safety..
- to provide us with feedback on how we can improve your volunteering experience with Comfort Socks.
- to ensure appropriate levels of confidentiality and data protection are upheld throughout your time volunteering with us and thereafter.
- to maintain and uphold the reputation and good name of Comfort Socks.
- to provide only Comfort Socks approved brochures and information, if requested

Welcome to the Comfort Socks Family. We are very excited to have you as part of our team. Let's start by getting the legal stuff out of the way. To volunteer your time to collect socks for our organization, you, your organization, or any member of your team (collectively herein referred to as "You") agree that:

You will neither offer for sale, sell, transfer, nor barter the socks collected on behalf of Comfort Socks in exchange for money, other negotiable instruments, or other tangible or intangible goods or services. All Socks will be acquired by donations and legal means, and will be boxed up and shipped to us.

All monetary donations accepted on behalf of Comfort Socks will be forwarded within 5 days of event to Comfort Socks – PO Box 477 – Supply, NC 28462. All receipts will be sent to donors from the Comfort Socks administrative office.

You will be accompanied by a responsible adult at all times while volunteering your time on behalf of Comfort Socks, if you are under the age of 16.

Comfort Socks is a non-profit recognized by IRS code 501(c)(3).
All contributions are tax-deductible as authorized by law.

DISCLAIMER: Volunteer Expectations, as well as other Comfort Socks policies are clearly posted on the Comfort Socks Website and available for review and download. Comfort Socks has no control over items sent to us by US mail or private carrier. All sock events must be registered in advance with the Comfort Socks offices. To persons donating socks or conducting a sock drive with or without the knowledge and/or consent of the Comfort Socks offices, **You Are Hereby Notified That You Are Bound** by the terms of this document.

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You confirm that if you choose to participate in any activities that you have no health or physical problems that will interfere with your safety or health and that you do so at your own risk.

You assign to Comfort Socks and consent to its unrestricted use and publication in any media of any photograph, recording, interview, videotape, or other recording of you in connection with any activities in which you may participate with Comfort Socks.

You hereby release Comfort Socks and its board members, officers, administrators, team leaders, organizers, volunteers, and any other person or persons acting on behalf of Comfort Socks from injuries or damage incurred by you and/or any claims arising from your volunteer work or sock drive/event with and for Comfort Socks.

You agree that this agreement is in honor only and is not intended to be a legally binding contract of employment and that Comfort Socks shall not be liable for the payment of any wages, salary, reimbursements or other employment benefits to you.

You agree and represent that while donating your time to the Comfort Socks, you will not be under the influence of alcohol or drugs, unless such drugs are legally prescribed in accordance with their prescription, nor shall you undertake any activity while you are working as a volunteer for the Comfort Socks which may be deemed to be illegal, immoral, contrary to public policy, or which in any way may harm, defame, or slander the good reputation of the Comfort Socks.

You agree to obtain all permissions and/or permits needed to conduct your sock drive/event, and that you shall protect Comfort Socks from any claim arising from same.

You agree that once your sock drive and/or event is registered with Comfort Socks you may use our name and logo on your printed materials in association with that event. The Comfort Socks name or logo may not be used on clothing or on items to be sold. The Comfort Socks name or logo may not be used on personal or social networking web sites without our explicit written consent. Please use a website or social media link to show your support. Comfort Socks does not permit anyone to copy and use images from our website or social media presence without our written permission. Contact our office with any questions. Comfort Socks must approve flyers and press releases before their release and before any event can be approved.

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